



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Repair Shop Lead Technician

Recruitment #2011-11-5023

JOB CLASSIFICATION: Equipment Technician 4

SALARY RANGE: \$3,819 – \$4,322 per month
(\$3,704 – \$4,192 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Permanent, Full-time. This position is represented by the WPEA.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Tumwater, Washington (DNR Compound)

CLOSES: December 2, 2011

POSITION PROFILE:

This position supports the goals and missions of the Department of Natural Resources and the Engineering Division through effective Equipment Services operations. Under the supervision of the Tumwater Shop Supervisor, inspects and performs vehicle and equipment repairs and provides oversight of technicians. Interacts with customers and equipment services staff on a daily basis to provide status of work in the shop, answer questions and provide technical advice and information. This supports DNR in fulfilling its mission by ensuring vehicles and equipment are in kept safe and operational condition.

REQUIRED QUALIFICATIONS:

- 10 years' experience working with automotive and heavy equipment or completion of an accredited vocational school and 5 years' experience.
- General knowledge of small engines and marine applications.
- One year working in a lead or supervisor position.
- Demonstrated customer service skills.
- Working knowledge of Microsoft Outlook and Excel.
- Ability to operate fleet management software, preferably FASTER.
- Experience in leading and directing equipment technicians and holding them accountable for quality and timely work.
- Experience coaching, mentoring and training equipment technicians.
- Experience setting repair schedules and making adjustments for on-time delivery.
- Must have a valid Washington State CDL Driver's License.
- Must have a Washington State Emission Certification.

DESIRABLE QUALIFICATIONS:

- A.S.E. Certification
- ACDelco Training
- Communication Training
- Harassment Prevention Training
- Defensive Driving

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Melody Wolf
Department of Natural
Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate 2011-11-5023 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Curt Vaughn at 360-902-1368 or e-mail us at DNRrecruiting@dnr.wa.gov.